



BR5 4AR, Tel: 01689 826081. <http://www.st-marycray.bromley.sch.uk/> <https://twitter.com/stmarycraypa>

Vacancy: Head of School at St Mary Cray Primary Academy

Salary: Leadership Spine Point L11 to L15 (depending on experience)

The Spring Partnership Trust are seeking to appoint a talented and dynamic Head of School at St Mary Cray Primary Academy from the start of the 2018-19 academic year. As well as having day-to-day oversight of the leadership and management of the school, you will also work closely, with the support of the Executive Headteacher, to develop an exciting, happy, successful and creative school.

St Mary Cray Primary Academy is located in the suburban town St Mary Cray, just outside Orpington in south east London. The school is on the borders of beautiful Kent countryside but less than 20 minutes from central London by train. It is a one-form entry primary school with about 220 pupils on roll. The school was graded as good (with outstanding EYFS and Leadership & Management) by Ofsted in 2017.

The school is part of The Spring Partnership Trust (TSPT), a 'primary school only' multi academy Trust based in Bromley. The Trust currently consists of Hayes Primary School (HPS), St Mary Cray Primary Academy (SMCPA), Dorset Road Infant School (DRIS), Castlecombe Primary School (CPS), Midfield Primary School (MPS) and Leasons Primary School (LPS). Overall, the Trust has a turnover of approximately £10M and comprises 2,000 pupils and 250 staff.

You will be joining a very ambitious and forward thinking organisation, so we are seeking outstanding candidates who want to develop themselves to support our educational vision, provide strong leadership and effective support to colleagues and raise standards for our pupils.

The school has strong relationships with its close neighbouring Spring Partnership Trust schools, MPS and LPS. From August 2018 (please note the Trust operates a 2 week half-term in October and the Autumn term therefore starts at the end of August) the three schools will share the same Executive Headteacher and their Heads of School will

work together with the Executive Headteacher, and the SLT within each school, to form a strong senior leadership team for the three schools.

This would be an excellent opportunity for an ambitious existing Senior Leader to work alongside the experienced Executive Headteacher to develop excellent skills and to further their career development from a Head of School to a Headteacher.

Continuing to teach part time is an important aspect for all the school leaders within the Spring Partnership Trust.

St Mary Cray Primary Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share that commitment. The successful candidate will be required to undergo a number of pre-employment checks including a DBS check, proof of ID, medical clearance and the right to work in the UK.

Please refer to the Recruitment Pack attached for further information on the school and the role. The application form is available online via the Bromley Jobs website <https://recruitment.bromley.gov.uk/wrl/> or contact our HR Officers on 020 3121 1115.

Visits are strongly encouraged and very welcome. If you would like to arrange a visit please telephone the SMCPA School Office on 01689 826081.

Closing date: **Tuesday 27th February 2018**

Interview date: **Thursday 8th March 2018**

The Spring Partnership Trust schools:

Hayes Primary School, George Lane, Bromley, Kent, BR2 7LG

St Mary Cray Primary Academy, Orpington, Kent, BR5 4AR

Castlecombe Primary School, Mottingham, London, SE9 4AT

Dorset Road Infant School, Mottingham, London, SE9 4QX

Leesons Primary School, Orpington, Kent, BR5 2GA

Midfield Primary School, Grovelands Road, Orpington, Kent, BR5 3EG